



PASTORAL GROUP LEADER



In2
action



A bit about Us...

Camp Beaumont is a pioneer in offering dynamic and impactful outdoor adventure education and multi-activity day camps across Asia and the UK. For over four decades, we have been dedicated to providing young learners with experiences that foster growth, confidence, and a deep-seated appreciation for the great outdoors. As we continue to expand, we seek passionate individuals to join our operations team and contribute to our legacy of excellence.

JOB DESCRIPTION PASTORAL GROUP LEADER

As a Pastoral Group Team Leader, you will be working as part of a team to ensure the smooth running and success of the camp. Also stay onsite during overnight pastoral care & act as main contact in case of emergency.

Key Responsibilities:

- Delivering high quality activities following our pre-designed activity programme
- Supervising the group in activities & during dorm time
- Providing a fun and safe environment for all campers through engaging & enthusiastic delivery
- Set up/pack down of each activity
- Ensuring the company's safety policies and procedures are followed and enhanced throughout each activity
- General tidying/cleaning of activity areas
- Completion of any relevant documents/forms as required
- Follow & comply with internal safeguarding procedures, ensuring any concerns are reported in a timely manner in alignment with training
- Follow the overnight pastoral policy, ensuring correct checks are conducted prior to 'lights out' / wake up calls
- Stay onsite during overnight pastoral care & act as main contact in case of emergency
- Address disruptive behaviour in a professional manner & raise concerns to the onsite manager
- Always demonstrate a positive attitude towards the role
- Working as part of a team to ensure the smooth running and success of the camp

Typical knowledge, skills and experience

- Ability to work in a team
- You should be an enthusiastic person with lots of energy and a real desire to give an excellent camp experience to each child.
- Excellent Communicator & Experience within a similar role (Desirable)
- Approachable & Ability to engage with all age groups
- Ability to use initiative

Behavioural Competencies:

- **Honesty and Transparency** - Asks for feedback from the Organisation on how to improve. Meets the needs of internal customers, by supporting and engaging when required. Takes personal responsibility for correcting problems and demonstrates good recovery from complaints. Gives open and honest feedback at all levels even when it's difficult. Meets and exceeds internal customer expectations. Is open honest and Transparent even when things go wrong.
- **Innovative & Adaptive** - Challenges people to find ways of improving what is done. Asking those critical questions to challenge, 'How we do things'. Encourages and supports development of new processes and procedures. Works productively in a high-pressure environment. Welcomes change in a positive light, supporting their teams to embrace new ways of working.
- **Developing Performance** - Keeps own knowledge and skills up to date practicing continuing professional development. Delivers results through teams and people. Actively seeks to stretch capability and scope of responsibilities. Challenges and sets, 'Stretching' goals for their team, providing feedback on performance and behaviours. Addressing under performance at the first opportunity.
- **Communicating** - Is sensitive to non-verbal cues, to other people's feelings and emotions, and responds with sensitivity. Communicates openly and freely with colleagues and teams to ensure that they can see the big picture. Successfully persuades and influences others. Presents information in a way that engages and motivates the audience. Is self-aware and changes style to suit the relevant audience.

Working Hours:

Pastoral Group Team Leader (Day/Night Shifts)

- Shift Roles - Work from Sunday-Sunday (2 days off per week.)
- Shifts from; 7.30am – 9.00am & 4.30pm – 9.00pm, On-call hours: 9.00pm – 7.30am.
- All working hours will be defined in your contract of service and explained during the Online Interview.

For the right candidate, we offer comprehensive training and mentorship to empower you and increase performance.

This job description is not exhaustive and may be amended or expanded at any time to align with evolving business expectations or market trends. Any modifications or updates to the job description will be communicated to you directly by your line manager to ensure clarity and maintain alignment with your role. We value open communication and encourage discussions regarding any changes to ensure that your

responsibilities reflect the needs of the organization and your professional development.

Camp Beaumont is committed to diversity and inclusion and welcomes applications from all sections of the community.

Camp Beaumont.

