



Camp
Beaumont
ASIA

Day Camps

English In Action Tutor – MY

Title: English In Action Tutor

Location: Allocated Camp in Malaysia

Company: Camp Beaumont Asia

Pay Rate: As per contract of service

Start Date: As per contract of service

Reporting to: Camp Manager / Head group Leader

Department: Operations

About Camp Beaumont:

Camp Beaumont is a pioneer in offering dynamic and impactful outdoor adventure education and multi-activity day camps across Asia and the UK. For over four decades, we have been dedicated to providing young learners with experiences that foster growth, confidence, and a deep-seated appreciation for the great outdoors. As we continue to expand, we seek passionate individuals to join our operations team and contribute to our legacy of excellence. We operate across the globe including the UK, Southeast Asia & Hong Kong, offering Day camps, Residential experiences & Outdoor Adventure weeks for children ages 3-12 years old.

Job Purpose:

As an English in Action tutor, you will be responsible for safeguarding the welfare and facilitating the learning experience of children across diverse age groups and varying language competencies. Training and all materials needed to carry out a lesson will be provided.

The Tutor must exemplify the overall company purpose and values of – ‘*Keep it Simple*’; ‘*Know your Stuff*’; ‘*Give it your all*’; ‘*Make it Fun*’ and ‘*Own it*’.

Key Responsibilities:

- Demonstrate a positive attitude and always create a conducive classroom environment for the children
- Adhering to the lesson plans provided and delivering lessons at a high standard
- Ensuring the company's safety policies and procedures are followed and enhanced throughout each activity
- Follow & comply with internal safeguarding procedures, ensuring any concerns are reported in a timely manner in alignment with training
- Address disruptive behaviour in a professional manner & raise concerns to the onsite manager

Report directly to the onsite management team - attend daily check ins, maintain clear lines of communication including communicating any concerns & responding well to feedback.

Typical knowledge, skills and experience / requirements

- Above the age of 21 years
- You must be legally allowed to work in the country you are applying.
- Have a passion for working with children
- Strong command of the English Language (written and spoken)
- Possess at least a Degree in Education or an equivalent qualification
- Minimum a B4 grade for GCE "O" levels in English or equivalent qualification
- TESOL/TEFL CERTIFICATE or equivalent qualification (recommended)
- Be available to take up this role during the international summer holiday period ONLY.

Preferred Qualifications

- First Aid for children qualification recognised by local authorities
- Bilingual speakers are preferred but not required
- Previous experience in teaching English is advantageous
- Possess previous experience working in a classroom environment

i) All offered placements are managed and delivered solely by Camp Beaumont Asia.

ii) For safeguarding purposes, all successful applicants will go through a valid background check before Camp Beaumont Asia can confirm any placements.

iii) This is a Seasonal Job for Summer Camps durations only. <<https://www.campbeaumont.asia/>>

Behavioural Competencies:

- **Honesty and Transparency** - Asks for feedback from the Organisation on how to improve. Meets the needs of internal customers, by supporting and engaging when required. Takes personal responsibility for correcting problems and demonstrates good recovery from complaints. Gives open and honest feedback at all levels even when it's difficult. Meets and exceeds internal customer expectations. Is open honest and Transparent even when things go wrong.
- **Innovative & Adaptive** - Challenges people to find ways of improving what is done. Asking those critical questions to challenge, 'How we do things'. Encourages and supports development of new processes and procedures. Works productively in a high-pressure environment. Welcomes change in a positive light, supporting their teams to embrace new ways of working.
- **Developing Performance** - Keeps own knowledge and skills up to date practicing continuing professional development. Delivers results through teams and people. Actively seeks to stretch capability and scope of responsibilities. Challenges and sets, 'Stretching' goals for their team, providing feedback on performance and behaviours. Addressing under performance at the first opportunity.

- **Communicating** - Is sensitive to non-verbal cues, to other people's feelings and emotions, and responds with sensitivity. Communicates openly and freely with colleagues and teams to ensure that they can see the big picture. Successfully persuades and influences others. Presents information in a way that engages and motivates the audience. Is self-aware and changes style to suit the relevant audience.

Working Hours:

- Monday to Friday, from 8.00 to 16.00.

For the right candidate, we offer comprehensive training and mentorship to empower you and increase performance.

This job description is not exhaustive and may be amended or expanded at any time to align with evolving business expectations or market trends. Any modifications or updates to the job description will be communicated to you directly by your line manager to ensure clarity and maintain alignment with your role. We value open communication and encourage discussions regarding any changes to ensure that your responsibilities reflect the needs of the organization and your professional development.

Camp Beaumont Asia is committed to safeguarding and promoting the welfare of children and adults at risk. We will conduct extensive background checks on all successful applicants. All team members in the Group are expected to follow the Camp Beaumont Asia's safeguarding procedures. Any contracts offered are subject to satisfactory references, full employment history and Police Clearance Check. We make sure all our staff are vetted, selected, and trained fairly and to a high standard so that they can provide a safe, effective, and inclusive environment.

Camp Beaumont Asia guests come from a diverse range of backgrounds. As an employer we are committed to ensuring that our workforce is reflective of the customers we serve. Therefore, we actively encourage applications from people from a wide range of backgrounds and circumstances, particularly those from traditionally underrepresented groups.

Camp Beaumont is committed to diversity and inclusion and welcomes applications from all sections of the community.

Camp Beaumont Asia.